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**Curriculum Vitae**

**Dr STANLEY HUGO DAMAS**

MIAMI FLORIDA 33186 USA

## **SUMMARY**

Diplomat and Professor of Protocol International at the Graduate Institute of International Studies. Member of the Directorate of the Diplomatic Academy of International humanitarian and Human Rights (ADH) Member of the Executive Committee of the International Commission of Diplomat (ICD) and previously

**Executive General Director of the ANDC.\* Diplomatic and Consular Academy\***

Courses given for the DIH and ADH in International Humanitarian Law

Seminar on human rights law applicable in armed conflicts and states of emergency

Seminar on the use of arms and their regulation

Seminar on special protections under international humanitarian law

Professional training courses and symposium: Protocol and Diplomacy

Arranged and /or gave numerous short courses on international humanitarian law and human Rights law given for diplomatic training, for the DIH.

Highly qualified Executive Director offering more than 20 years of Diplomacy and Management with extensive international experience and proven achievements across government, private and non-profit sectors. A strategic thinker with the self-confidence to implement business solutions that deliver growth, engagement and team cohesion. Energetic, innovative and determined to succeed.

From the Ambassador of Diplomatic Academy (ANDC)

Because of the outstanding work and achievements of Students such as Stanley Hugo Damas, the ANDC Honor Graduate of the Year --whom we are here to recognize, the Diplomatic Protocol Service has grown and evolved into the highly respected organization that it is today. So it is with great pleasure and pride that I am here to congratulate Special Student for being honored with ANDC's most highly esteemed award, the Honor Graduate of the Year.

Since opening its doors in the 1990s, ANDC has produced superior Diplomats. Although the Diplomatic Academy and Protocol Service is by no means the largest agency in terms of the number of students who pass through ANDC, in terms of quality, I am pleased that our students have ranked among the Best of the Best.

During his training, Stanley achieved an overall academic average of 98.10, a perfect 300 score on his Protocol testing, and a Moral efficiency battery average of 92. In addition, along the way, Stanley received numerous awards including the Distinguished Expert Award in Etiquette Protocol, the Distinguished International negotiation Award, the Driver Award, the Academic Award, and the Director's Award. The Director's Award is especially impressive. To receive this honor, Stanley was selected by his classmates as the person who most exemplifies the core values of a Diplomat for any country.

Congratulations, Stanley, on your remarkable accomplishments. We, at ANDC, are extremely proud of you. You exemplify all of the qualities for which we strive. My thanks for representing Diplomatic Services so ably....and my thanks, again, to the fine leadership and staff of the Diplomatic Training Center here in Washington DC. Ambassador M Bonhomme, Oct 97

Republic of the Benin West Africa  
IGBALE AIYE

City Headquarters of Humanism  
African Cultures International Institute  
Emerite Secretary General Royal of Benin Africa Diplomatic and Investment Advisor  
Member /Special Guest Speaker for the 1<sup>st</sup> International Humanism Jan 15-Jan 30, 2013  
Cite de la Renaissance Africaine (IGBALE AIYE) ONG Africa Culture International Institute  
Ambassador of ARA (Renaissance Africaine.) Benin West Africa  
PANAFRICA  
World Council of Pan African Organization

## **Republic of Haiti**

C.A.D.C.T

Centre D`Appui au Development des Collectivités Locales.

Conseiller Special Diplomatic and Economic

Project Development for the 140 Cities

Coordinator for the United States of America

Diplomatic Advisor of the Former Minister of Interior

**Key Skills:** Global perspective, Multi-Cultural Diplomacy, Protocol, Foreign Affairs .Innovative partnerships, Psychology Security Strategic, International Relations, International Law, Private investigation and operations management ,Risk Management , Strategic Planning ,International Marketing, Business Management. Etc...

## **CURRENT ROLE**

From June 2002 to current time:

### **President CEO, Human Community Services Inc. (HCS)**

Direct company plans and policy making committees and oversee foreign operations to include evaluating, operating and financial performance.

Plan, develop, organize, implement, direct and evaluate the organization's fiscal function and performance. Participate in the development of the corporation's plans and programs as a strategic partner. Evaluate and advise on the impact of long range planning, introduction of new programs/strategies and regulatory action. Develop credibility for the finance group by providing timely and accurate analysis of budgets, financial reports and financial trends in order to assist the Board and senior executives in performing their responsibilities.

Enhance and develop, implement and enforce policies and procedures of the organization by way of systems that will improve the overall operation and effectiveness of the corporation.

Establish credibility throughout the organization and with the Board as an effective developer of solutions to business challenges.

Optimize the handling of bank and deposit relationships and initiate appropriate strategies to enhance cash position

### **From 2008- Current Time**

#### **Top Security Services LLC**

President

Provide technical financial advice and knowledge to others within the financial discipline. Continual improvement of the budgeting process through education of department managers on financial issues impacting their budgets. Provide strategic financial input and leadership on decision making issues affecting the organization; i.e., evaluation of potential alliances acquisitions and/or mergers and pension funds and investments. Develop a reliable cash flow projection process and reporting mechanism, which includes minimum cash threshold to meet operating needs. Be an advisor from the financial perspective on any contracts into which the Corporation may enter. Evaluation of the finance division structure and team plan for continual

improvement of the efficiency and effectiveness of the group as well as providing individuals with professional and personal growth with emphasis on opportunities (where possible) of individuals.

### **Top Enterprise Group**

Vice President

Responsible for helping Top Enterprise Group to achieve financial goals and objectives and increase operating performance. Prepares budgets, creates businesses plans, and solves internal issues as they arise.

- Communicate company strategy to board of directors.
- Attend board meetings.
- Oversee revenue generation.
- Preside over operations.
- Identify ways to maximize revenue.
- Work with audit committee to prepare budgets.
- Analyze financial reports.
- Ensure company policies and procedures are followed by each department.
- Attract, retain and motivate staff.
- Report and share information with the board to ensure they are kept fully informed on the condition of the organization and important factors influencing it.
- Identify and lead new business opportunities.
- Ensure highly productive relationships and partnerships for the benefit of the organization.
- Sets goal, monitor work, and evaluate results to ensure that departmental and organizational objectives and operating requirements are met and are in line with the needs and mission of the organization.
- Work alongside community leaders, executive directors, major donors/funders, government officials, and senior staff/board members.
- Participate in and nurture broad networks of alliances with others to exchanges knowledge and information about learning and change in support of change initiatives.

### **PROFESSIONAL EXPERIENCE**

From August 2006 to July2009

#### **Consulate General of the Republic of the Gambia**

Consultant /Personal Assistant /Consul General

Organized /Managed Consular Management and Protocol Services including management of the Head of the Diplomatic Service's high-level outreach visits.

African Countries / Ivory Coast /Sierra Leone/ Central Africa /Gambia /Benin /Nigeria/Togo / Mali /Congo etc.

### **West African Group Advisory**

Responsible for the running of the organization. Clarified the strategic direction of the Organization including the relationship with its international network; updated and rationalized the

Administrative functioning of the International Secretariat; established a modern information and Documentation center; diversified and consolidated funding for both core functioning and Individual projects.

Responsible for the recruitment, personnel management and supervision of 16 permanent Members of staff and temporary staff of mandated experts. Supervision of legal officers working On: (I) development of international human rights law; (ii) independence and protection from Harassment of judges and lawyers (iii) fact-finding missions and trial observations; (IV) national Implementation of human rights law relating to the administration of justice, including the Elimination of gender injustice (v) reaction to both governments and the media when international

Human rights law or international humanitarian law is being undermined.

From September 2004 to July 2006

Broward Center for Human Services

Director of Youth Community Organizer

Support efforts to identify, outreach to build relationships with new founders and strategic partners in philanthropy, youth organizing and related fields, helps fund raising for a yearly budget.

From August 2002 to July 2003

South Florida Workforce (Job for Miami)

Employer /Business Consultant

Provide Comprehensive consulting services to area employers to facilitate the successful community employment of people, services may include job site development.

From August 2000 to June 2002:

Tandy Corporation (Randy Shack) CT USA

Regional Manager CT

Recruit, hire, and retain tier talent,

Manage, coach and counsel the store managers in the assigned district, participate in all Regional initiatives as defined by the Regional sales Director.

From October 1994- to February 1998:

National Diplomatic and Consular Academy

Administrative Director

Scheduled, coordinated and informed international business partners of daily business meetings, assisted the President/Ambassador with evaluating and interpreting content of potential business contracts.

From 1995-1996

Police Department (Anti-smuggling)

Interim Police Inspector of Service

working in concert with the Chief of Staff of the Armed Forces in the design of the verification service of stolen Vehicles supervises the activities of recruitment of employees.

## **INTERNATIONAL THANK TERMINAL**

1988-1994

Marketing Sales Director

Designed Sales and Marketing strategies as well as operations for International Clients

Provide directions to individual staff members.

Miami Dade Elections Department

2008- 2012

Supervisor Elections Specialist Miami Florida

## **EDUCATION**

Department of International relations, Faculty of Politics and Social Sciences

College of Doctoral Studies USA

06/2009-2014

✧ Doctor International Relations/Diplomacy ,

Miami Dade College

02/2013

School of Justice

Private Investigations "CC" PI Intern License

Universal Class

06/2012-12/12

Private Investigator Diploma

Department of International relations, Faculty of Political Sciences.

Academie Nationale Diplomatique ET Consulaire

✧ INERD (Institut D`Etudes et Recherches en Diplomatie), M.S

✧ License /Master Degree in Es' Sciences Diplomacy (EMIR)

Feb/95-

Sept/98

✧ Institut Polytechnique and Business Management

1984-1988

✧ Bachelor in Business/ International Marketing B.S

## **MAJOR CONFERENCES ATTENDED**

Stanley H Damas has attended numerous regional and international conferences, workshops and seminars for over 20 years on behalf of different Government of and other national agencies, as well as for the Humanitarian Group. Particular fields of interest include financial management, Diplomacy, International relations, globalization, governance, economic development, environment, and peace and security issues.

✧ Awarded /Seminars/Certification

1995-2014

✧ Protocol & Business Etiquette Miami USA

✧ Pembroke Pines Police Department

✧ Certified Citizen Police Academy

✧ Private Investigator Certified

✧ Sacred Heart University CT USA

✧ American Management Association (AAA)

✧ Seminars: USIA Washington DC

✧ The US Foreign Policy Process ,US Society ,Culture ,Human Rights

✧ National Diplomatic and Consular Academy Haiti

✧ Consular Relations , Diplomat and Diplomacy , Consular Management /Human Rights

✧ Unity For Dignity Miami Florida

✧ Community Organizing /Leadership Academy 1-2

- ⤴ Dynamic Work Institute Miami Florida
- ⤴ OSMIS Training Program
- ⤴ NOVA University Florida
- ⤴ Mediation at the Work Place
- ⤴ SUB-SAHARA AFRICA
- ⤴ Ex-Imp Bank Product Availability Training (Export /Import)

## SCHEDULE FOR WORKSHOP

Diplomatic Protocol

Prof. Stanley H Damas

Institute of International Studies

Washington DC

Seminar: July 12 2009-August 10 2009

Junior Diplomats 45 Honorary Consuls for Africa, Caribbean countries.

### **Government of the Republic of the Gambia**

The Gambian Tourism Authority Officials Visit Miami Dade County March 2006

Honorable Neneh Mac Dowell-Gaye

Minister of Communication

Secretary of State

Special Dinner

Chief of Protocol

Second Dinner for the Honorable Angela Colley December 2006

Minister of Tourism and Culture

Diplomatic Dinner in the Consulate of Germany

Special Dinner with the North Miami Mayor Kevin Burns

### **Dominican Republic**

Former Ambassador and General Consul of the Dominican Republic

Advisor of the General Consul Dr Ausberto Hidalgo

Special dinner for the Prince R. Koussou April 2012

Study and Research in Diplomacy /Caribbean Development

Learn how to develop tact, so that you can preserve relationships; demonstrate thoughtfulness, compassion, subtlety, honesty, diplomacy, and courtesy.

Learn to share your own opinions more proactively.

Try to guess what level of tact and diplomacy other people have.

Begin using these ideas in low-risk situations with other Diplomats

While building skills to clearly and effectively receive and transmit information, ideas, thoughts, feelings and needs.

Book will be available in 2017

### **INTERESTS**

Stanley Hugo Damas enjoys music and dance, watching sports and likes to travel.

## QUALITIES AND SKILLS

Energetic, motivated and results-oriented, Stanley Hugo Damas brings with him a broad range of skills and experience. He has a proven track record in corporate management, as well as a thorough grounding in national and international public service. He has demonstrated an unwavering dedication to regional development issues, has developed a wide network of contacts. Stanley H Damas`s vision and leadership qualities coupled with an ability to work with a range of modern communication and management tools make him an efficient Manager, Private Investigator and Diplomat.

### Skills

International Relations Policy Analysis Public Policy, Policy International .Haiti/.French Politics European Union /US Government /Diplomacy , Business Management /International Investigation.

Computer skills Microsoft Windows, Excel, outlook, Word, Power Point  
Languages: English, French, Creole, and some Spanish.